



**BOARD OF TRUSTEES MINUTES
AUGUST 17, 2023**

The meeting was called to order at 4pm.

Present:

Bryce Kammers, Jenni Light, Karen Pell, Shannon Grow, Jennifer Ashby, Erin Kolb

Salary Plan was added under new business.

Acceptance of minutes:

Jenni moved and Karen seconded to approve the July minutes. The motion passed.

Financial report:

Jenni moved to approve August expenditures as a slate. Shannon seconded.

Vouchers 23-249 to 23-281 in the amount of \$64,320.30

July payroll in the amount of \$60,098.60

Total expenditures = \$124,418.90

The motion passed

Public/Staff Comment (3-minute limit):

There was no public/staff comment

Old business:

Financial Reserves Policy – Jennifer passed out a draft Financial Reserves Policy which included language to distinguish between types of reserves, but did not include the method by which we would determine the goal reserve amount. Jennifer will revise the policy for the next board meeting.

Equity Policy – Board will review what was presented and discuss at next month.



New business:

Jennifer asked board members to provide blurbs about themselves for our new website. Erin showed a few options from other websites; Erin will look for Library Market template to send to the Board.

Salary Plan – Jennifer brought up some possible considerations for salary negotiation for herself and Mary. The board asked them to present offers to the board. Jennifer will send relevant information to the board before the next meeting which will include an executive session. (This has since been changed to the October meeting).

Director's Report:

See attached.

Assistant Director's Report:

See attached.

Adult Services Report:

See attached.

Communications:

None

Committee Reports:

Strategic Planning – presented short and long version for web
Friends
Foundation

The meeting was adjourned at 5:00 pm